

21 October 2020

CIRCULAR TO THE INDUSTRY

**CLARIFICATION ON THE IMPLEMENTATION DATE OF THE JOB GRADING FOR
ABNORMAL LOADS DRIVERS & PETROLEUM TANKER DRIVERS POSITIONS**

The circular that was issued on 30 September 2020 regarding the implementation of the job grading and minimum wages of the “Abnormal Loads Driver” and the “Petroleum Tanker Driver” positions (which was erroneously referred to as “Tanker Driver”) refers.

You are requested not to implement the aforesaid circular as the Parties to the Council have agreed not to implement the grading results and minimum wages for these positions, pending successful completion of the following processes:

Abnormal Load Driver

1. The new Job grade together with the new minimum wage for the “Abnormal Loads Driver” position to be promulgated and extended to non-parties by the Minister of Employment and Labour in terms of Section 32 of the Labour Relations Act. Implementation will take place following the extension to non-parties.

Petroleum Tanker Driver

2. The Parties to Council to obtain minimum wage ranges for “Petroleum Tanker Driver” position so as to enable them to, in terms of the Council’s constitution, negotiate and agree on the minimum wage for this position. Once the aforesaid process is completed, the job grade and agreed minimum wage for a “Petroleum Tanker Driver” position will then be submitted to the Minister of Employment and Labour for promulgation and extension to non-parties. Implementation will take place following the extension to non-parties.
3. An update will be provided to the industry upon completion of these processes.

The Council apologises for any the inconvenience caused.

Yours sincerely

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)